

SCIENCE & BEYOND: INCLUSIVITY @ SC21

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About Me



ROADMAP

01.

Time & Place

02.

**Planning the
meeting**

03.

**During the
meeting**

04.

**After the
meeting**



34 Years of SC

Sponsored by IEEE and ACM, up to 13,000 attendees



Diversity @ SC

White male dominated, 13-18% women attendees



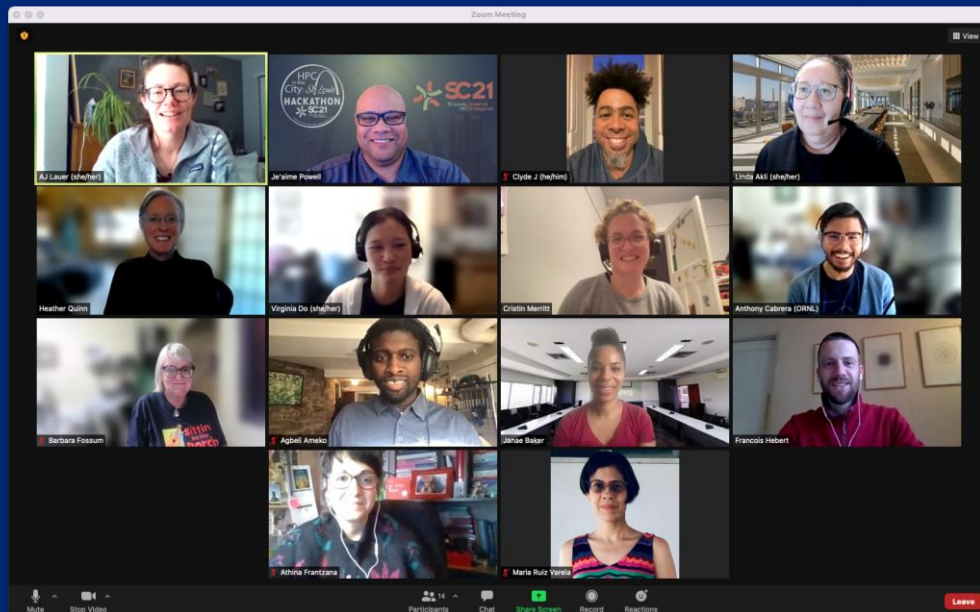
Inclusivity Committee

SC21 was the 4th year of the Inclusivity Committee

About SC

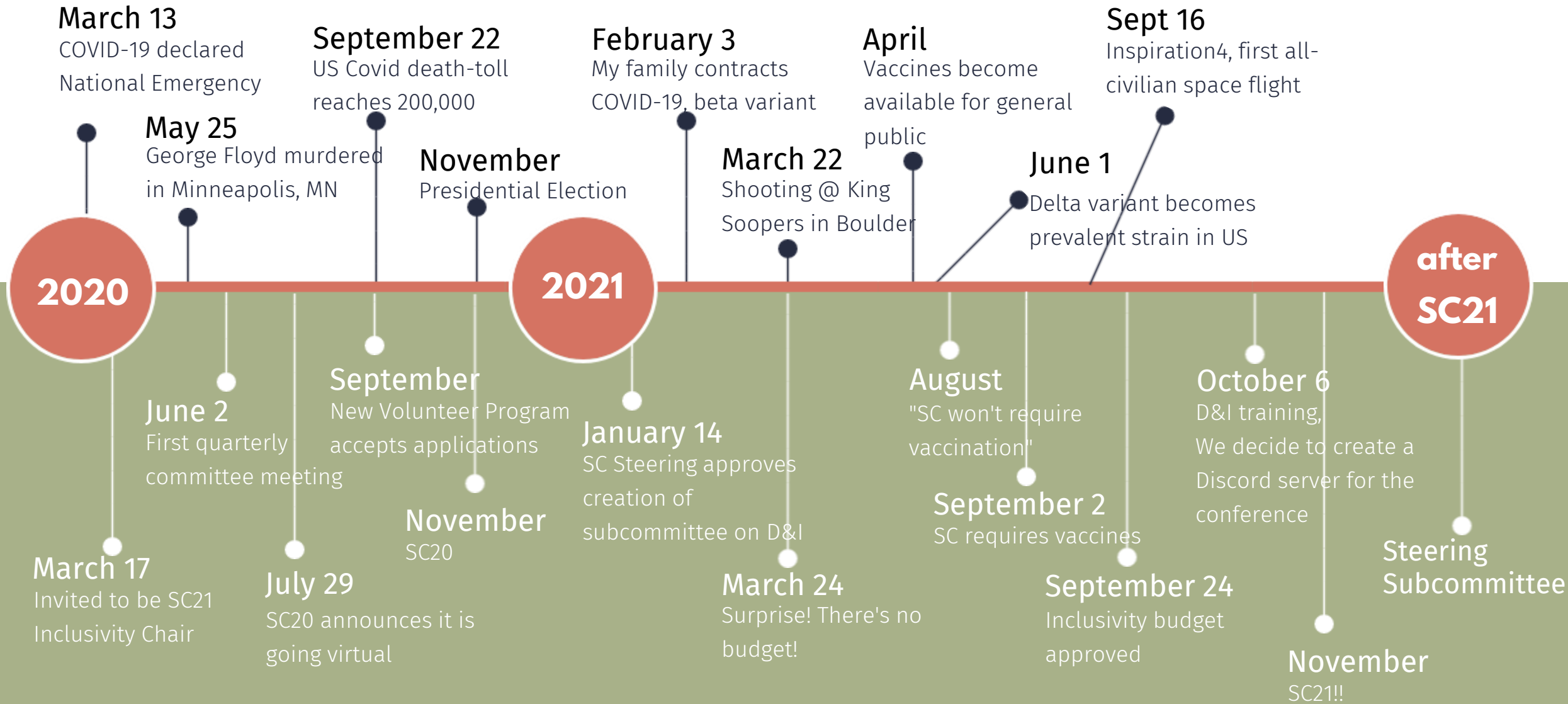


SC21 INCLUSIVITY COMMITTEE



Inclusivity Chair - AJ Lauer
Inclusivity Deputy Chair - Heather Quinn
CARES Committee Liaison - Barbara Fossum
Demographics Chair - Clyde Jones
Early Career Program Chairs - Virginia Do & Mozghan K. Chimeh
Inclusivity Liaison for Communications - Cristin Merritt
Inclusivity Liaison for Exhibits - Agbeli Ameko
Inclusivity Liaison for Finance - Dimitrios Nikolopoulos
Inclusivity Liaison for Infrastructure Committee - Wendy Poole
Inclusivity Liaison for Local Arrangements - Anthony Cabrera
Inclusivity Liaison for Scinet - Carlos Rojas-Torres
Inclusivity Liaison for Students@SC - Rebecca Hartman-Baker
Inclusivity Liaison for Technical Program - Barbara Fossum
Virtual Logistics Liaison - Heather Quinn
New Volunteer Chair - Hai Ah Nam
Outreach Chair - Je'aime Powell
Training Chair - Athina Frantzana

TIMELINE





Pronouns on
Nametags*



New Volunteer
Program*



Communications



DEI Training*



CARES
Committee*



Metrics

BEFORE THE CONFERENCE

March 2020 - Nov 2021



Inclusion @ Committee
Meetings



Pronoun
Stickers/Ribbons



Workforce/DEI at
Exhibitor Forum*





Inclusivity Office*



Student / Early
Career Programs!



Communications*



D&I Talk*



Non-gendered
Restrooms*



Affinity Groups*



Discord Server*

DURING THE CONFERENCE

November 2021



Non-gendered
restroom signage



Accessibility /
safety at events



Language around
inclusivity





Attendee
survey
questions*

Affinity
Groups /
Discord*

Feedback for future
conferences*

AFTER THE CONFERENCE

December 2021 - Present



Demographics and
survey results on
website

Steering Inclusivity
Subcommittee*

POST-SURVEY QUESTIONS

Please rate how welcoming SC is for: (not welcoming, somewhat welcoming, welcoming, very welcoming, don't know)

(a list of identities which would need to be selected based on the demographics being collected in the survey. Things like, white women, white men, women of color, men of color, ppl with disabilities, international attendees, parents, etc.)

Please rate the extent to which you agree or disagree with the following statements about SC: (strongly disagree, disagree, somewhat disagree, somewhat agree, agree, strongly agree, don't know)

Diversity and inclusion is a core value of SC

SC provides a clear policy on ethics and expected behavior

SC provides effective response to reports of discrimination and exclusionary behavior

SC helps attendees of different cultures and backgrounds to interact

SC solicits and values new ideas from all attendees

I am comfortable bringing up issues at SC without fear that it will negatively affect my career

I feel a connection to SC

All attendees at SC are held to the same standards of behavior

Attendees at SC have an equal opportunity to participate in career-advancing activities such as presenting talks/posters, attending networking events, etc.

How likely are you, if at all, to recommend attending SC to a friend who asks?

DISCUSSION QUESTIONS



For the event you are planning (or one you want to influence), what are the "low-hanging fruit" DEI items that you think would be easiest to address first? What might be stretch goals?

What resources can be brought to bear to support these changes?

@ THE CONFERENCE

Monday, 15 November 2021

TIME	TYPE	SESSION / PRESENTATION	
4:30pm - 5:15pm CST	Inclusivity	SC First-Timers Orientation	Cristin Merritt

Tuesday, 16 November 2021

TIME	TYPE	SESSION / PRESENTATION	
12pm - 1pm CST	Inclusivity, Students@SC	Inclusivity Talk - Inclusive Excellence in Computing: It's Not About the Students	Shaundra Daily
2pm - 3pm CST	Inclusivity	Affinity Group Meetings - African / African-Americans @ SC	Linda Akli
3pm - 4pm CST	Inclusivity	Affinity Group Meetings - Hispanic / Latinx @ SC	Maria Ruiz Varela, Ana Gonzalez
4pm - 5pm CST	Inclusivity	Affinity Group Meetings - LGBTQIA+ @ SC	Heather Quinn, Peter Vaillancourt

Wednesday, 17 November 2021

TIME	TYPE	SESSION / PRESENTATION	
2pm - 3pm CST	Inclusivity	Affinity Group Meetings - Women & Femmes	AJ Lauer, Cristin Merritt
4pm - 5pm CST	Inclusivity	Affinity Group Meetings - People with Disabilities	AJ Lauer, Linda Akli

Thursday, 18 November 2021

TIME	TYPE	SESSION / PRESENTATION	
2pm - 3pm CST	Inclusivity	Affinity Group Meeting - Indigenous People @ SC	Wendy Wilhelm